
Report To:	Inverclyde Integration Joint Board	Date:	25 March 2024
Report By:	Kate Rocks Chief Officer Inverclyde Health & Social Care Partnership	Report No:	IJB/12/2024/CG
Contact Officer:	Craig Given	Contact No:	01475 715381
Subject:	Inverclyde IJB Budget 2024/26		

1.0 PURPOSE AND SUMMARY

1.1 For Decision For Information/Noting

1.2 The purpose of this report is to agree the budget for the Inverclyde Integration Joint Board (IJB) for 2024/26. The IJB Scheme of Delegation (3.2) requires that the IJB approves an annual budget. The Inverclyde IJB Integration Scheme (4.1) requires that the IJB allocate and manage an annual budget.

1.3 Inverclyde Council set their 2024/26 budget on 29 February and then confirmed their funding allocation for the IJB for the year. Greater Glasgow & Clyde Health Board are still to confirm their final allocation but have given the IJB indicative allocations on 14 March 2024. In line with our partners in Inverclyde Council the IJB would like to set a 2-year budget to give additional financial security and focus over our finances for the next 2 years.

1.4 As part of its 2024/25 settlement Scottish Government announced a £550m funding uplift for Health, it should be noted that this was the baselining funding of the 2023/24 pay award. As part of the budget assumptions this budget has also assumed that any 2024/25 pay award will be fully funded. No other additional funding has been announced on the Health side of the budget and we are assuming a 0% uplift on all other elements of the budget. The proposed contribution from Health is £135.566m including £35.398m set aside budget.

As part of its 2024/25 settlement the Scottish Government announced on 19 December outlining the details of the Draft Budget announcement. Within the announcement it directed additional funding to Inverclyde of £3.833m for the £12 per hour uplift to Adult Social Care providers, Free Personal & Nursing Care of £0.167m to be transferred to IJBs and must be additional to existing IJB budgets. Also additional Fostering and Kinship Care funding of £0.238m to be allocated to the IJB.

Inverclyde Council have also written to the IJB and advised that the Council will pass over in full the share of the extra recurring Scottish Government funding relating to the 2023/24 pay award

(£1.315m), also that the Council will not reduce its contribution to the IJB to reflect the estimated £0.468m recurring reduction in employer superannuation contributions following the triennial actuarial review. That the Council will not seek to recover the estimated one-off saving of £5.72m from the IJB relating to the 11% reduction in employers' superannuation rates over 2024/26 on the condition that the one-off saving is ring-fenced for use by the IJB in the following functions – Social Care Workforce, Children and Families, Homelessness and up to £0.5m as the IJB contribution to historical child abuse claims being met by the Council's insurance fund. The proposed 2024/25 contribution to the IJB as being £73.714m which is a £5.558m (8.2%) increase from the recurring contribution agreed on 28 February 2024.

- 1.5 There are cost pressures within both the Social Care and Health services which are detailed in this report. The paper highlights a 2024/26 funding gap of £5.256m. The paper proposes savings/workstreams and budget adjustments which together will close this gap along with the use of £0.709m worth of reserves in 2024/25.
- 1.6 Mental Health Inpatients medical agency, Children's External Placements and Prescribing represent ongoing areas of financial risk within the IJB budget. These will be monitored closely throughout the year. The IJB have several smoothing reserves in place to help offset the impacts of any potential pressures in these areas. The one-off pension actuarial saving of £5.72m will be used to assist with the current pressures in the Children & Families, Social Care workforce and Homelessness.
- 1.7 The proposed Set Aside budget for 2024/25 remains at £35.398m and has not been uplifted.
- 1.8 Any in year over/underspends will be funded or carried forward into IJB reserves.

2.0 RECOMMENDATIONS

2.1 It is recommended that the Integration Joint Board:

1. Notes the contents of this report;
2. Notes the anticipated funding of £73.714m from Inverclyde Council.
3. Notes the anticipated funding of £135.566m from Greater Glasgow & Clyde (GG&C) Health Board, which includes £35.398m for Set Aside;
4. Authorise the Chief Officer delegated authority to accept the formal funding offers from the Council and Health Board;
5. Agrees indicative net revenue budgets of £73.714m, to Inverclyde Council and £136.133m, including the "set aside" budget, to NHS Greater Glasgow and Clyde and direct that this funding is spent in line with the Strategic Plan. These figures reflect the £19.158m of Resource Transfer from Health within Social Care.
6. Approves the savings / Budget adjustments detailed at 4.5 and 5.2.
7. Approve the Reserve proposals identified in Section 6 and shown in Appendix 6.
8. Authorises officers to issue related Directions to the Health Board and Council in Appendix 5a and 5b.
9. Approves the updated financial plan contained within Appendix 7.

Kate Rocks
Chief Officer
Inverclyde Health and Social Care Partnership

3.0 BACKGROUND AND CONTEXT

- 3.1 From 1 April 2016 the Health Board and Council delegated functions and are making allocations to the IJB in respect of those functions as set out in the integration scheme. The Health Board also “set aside” an amount in respect of large hospital functions covered by the integration scheme.
- 3.2 The IJB makes decisions on integrated services based on the strategic plan and the budget delegated to it. Now that the resources to be delegated have been proposed the IJB can set a 2024/26 budget, give directions and allocate budget where relevant to the Health Board and Local Authority for delivery of the services in line with the Strategic Plan.

4.0 PROPOSALS

4.1 REVENUE FUNDING ALLOCATION FROM INVERCLYDE COUNCIL AND PROPOSED SAVINGS FOR SOCIAL CARE FOR 2024/26

- 4.2 As part of its 2024/25 settlement the Scottish Government announced on 19 December outlining the details of the Draft Budget announcement. Within the announcement it directed additional funding to Inverclyde of £3.833m for the £12 per hour uplift to Adult Care providers, Free Personal & Nursing Care of £0.167m to be transferred to IJBs and must be additional to existing IJB budgets. Also additional Fostering and Kinship Care funding of £0.238m to Inverclyde. Inverclyde Council have also written to the IJB and advised that the Council will pass over in full the share of the extra recurring Scottish Government funding relating to the 2023/24 pay award (£1.315m), also that the Council will not reduce its contribution to the IJB to reflect the estimated £0.468m recurring reduction in employer superannuation contributions following the triennial actuarial review, That the Council will not seek to recover the estimated one -off saving of £5.72m from the IJB relating to the 11% reduction in employers’ superannuation rates over 2024/26 on the condition that the one-off saving is ring-fenced for use by the IJB in the following functions – Social care Workforce, Children and Families, Homelessness and up to £0.5m as the IJB contribution to historical child abuse claims being met by the Council’s insurance fund. The recurring reduction in superannuation contributions will be used to address management capacity issues to deliver our savings workstreams over the next few years.
- The proposed 2024/25 contribution to the IJB as being £73.714 million which is a £5.558million (8.2%) increase from the recurring contribution agreed on 28 February 2024

- 4.3 There are several cost pressures in Social Care which require to be funded from the new funding or via savings initiatives. A full breakdown of Social Care pressures for 2024/26 are detailed below:

	2024/25	2025/26
	£000s	£000s
Social Care Estimated Inflationary Pressures		
Recurring element of additional 2023/24 pay award	1,315	0
Pay award	1,335	748
Scottish Living Wage uplift for providers	3,833	2,643
Total Inflationary Pressures	6,483	3,391
Social Care Estimated Other Cost Pressures	£000s	£000s
Demographic pressures	734	746
Utilities & fuel	34	38
Recurring pressure - 2023/24 budget gap funded by reserves	802	0
Free Personal and Nursing Care uplifts	167	0
Fostering and Kinship	238	0

Whole Family Wellbeing	58	0
Other minor adjustments	4	0
Total Other Cost Pressures	2,037	784

	2024/25	2025/26
	£000s	£000s
Budget reductions		
Removal of Mental Health Recovery funding	(52)	0
Other minor adjustments	(5)	0
Total Budget Reductions	(57)	0
TOTAL PRESSURES (NET OF BUDGET REDUCTIONS)	8,463	4,175

4.4 The pressures outlined above are to be funded through a combination of new funding, budget adjustments, service redesigns / workstreams and service reductions. The additional funding is detailed as follows:

	2024/25	2025/26
	£000s	£000s
Funded by		
Share of Social care funding from Scottish Govt	3,833	2,643
Settlement adjustments	410	0
Recurring funding for 2023/24 pay award - Inverclyde Council	1,315	0
Total Funding	5,558	2,643
Gap to be funded by savings	2,905	1,532

As per the table this leaves a remaining funding gap in Social care for 2024/26 of £4.437m which needs to be addressed.

4.5 Over the last number of months the SMT and the IJB have met on several occasions and have developed the following service redesigns / workstreams, budget adjustments and service reductions:

	2024/25	2025/26
	£000s	£000s
Social Care Proposed Savings		
Service redesign/Workstreams		
Redesign of Childrens Community Supports	(15)	(15)
Review of commissioning arrangements	(250)	(250)
Day Service redesign	(239)	
Review of Community Alarms Service		(72)
Independent Living Services		(200)
Supported Living Services		(100)
Review of Integrated front doors		(380)
Business Support Review		(150)
Review of HSCP Senior Staff Structure		(200)
Homemakers - Assessment and Care Management/ Mental Health		(167)
Budget adjustments		
Payroll management target	(450)	
Review of previous year underspends/budget adjustments	(267)	
Service Reduction		
Review of Respite Services	(257)	

Review of long term vacancies	(192)	
Review of Adult services self directed supports	(500)	(500)
Residential/Nursing care home beds		(99)
Education placement support		(83)
Total proposed savings	(2,170)	(2,216)
Remaining gap / (Surplus)	735	(684)

These savings and workstream targets have been developed with the view of closing our budget gap over the next 2 years. It is our intention to work closely with staff and staff side representatives over the next year to deliver the targets in these redesigns / workstreams which impact our staff and providers. These workstreams are assuming no compulsory redundancies and manageable staff implications. As per appendix 4 a number of these workstreams are already carrying vacant posts or staff currently deployed elsewhere which will minimise the impact. Where relevant targeted Voluntary Severance packages will be considered. Updates on their progress will be brought back to the IJB where relevant detailing full implications and final approval where necessary.

Although there are no exceptional additional charging recommendations, the IJB will follow Inverclyde Council inflationary proposals and apply a 5% uplift to current social care charges.

- 4.6 The IJB recognises that there are existing core funding pressures in Children and Families of over £3.5m. This is currently the subject of an overall review of Children & Families services. For 2024/26 this pressure will be funded via service redesign and the use of overall reserves or use of the pension actuarial rebates if required.

The proposed recurring budget for Social Care services based on the above is £73.714m. The net budget direction to the Council may be updated during the year.

5.0 REVENUE FUNDING ALLOCATION FROM GREATER GLASGOW & CLYDE (GG&C) HEALTH BOARD AND PROPOSED SAVINGS FOR HEALTH FOR 2024/26

- 5.1 The Health Board has provided an indicative budget. The Inverclyde funding for 2024/25 for recurring budgets is indicatively confirmed to be £135.566m, including £35.398m for Set Aside and £19.132m Resource Transferred to social care. Other than the recurring element of the 2023/24 pay award, no other additional funding was allocated by the Health Board. At present the funding allocation does not include the recurring element of any potential 2024/25 pay award. However, this paper assumes this will be fully funded.

- 5.2 Health anticipated cost pressures and funding changes are detailed below:

	2024/25	2025/26
Health Estimated Inflationary Pressures	£000s	£000s
Pay award - 2%	567	579
Prescribing - 2%	405	414
Total Inflationary Pressures	972	993

	2024/25	2025/26
Funded by	£000s	£000s
Additional Health Funding allocation 2024/25 - pay award	567	579
Total Funding	567	579
Gap to be funded by savings	405	414

	2024/25	2025/26
Health Proposed Savings	£000s	£000s
<i>Service redesign/Workstreams</i>		
Redesign of Strategic Services		(230)
Business Support Review		(150)
Review of HSCP Senior Staff Structure		(200)
<i>Budget adjustments</i>		
Payroll management target	(150)	
Review of previous year underspends/budget adjustments	(223)	
<i>Service Reduction</i>		
Review of long term vacancies	(58)	
Total proposed savings	(431)	(580)
Remaining surplus	(26)	(166)

- 5.3 The estimated increase linked to Pay Award assumes a similar uplift to last year in the costs. It is expected that the Health pay award for 2024/25 will be fully funded.

Similar to the Social care side these savings and workstream targets have been developed with the view of closing our budget gap over the next 2 years. It is our intention to work closely with staff and staff side representatives over the next year to deliver the targets in these redesigns / workstreams which impact our staff. Updates on their progress will be brought back to the IJB where required detailing full implications and final approval where necessary.

- 5.4 The notional “set aside” budget for large hospital services is indicatively confirmed as £35.398m for 2024/25. This figure represents the estimated actual usage of in scope Acute services. It has to be noted that this figure has not been uplifted for 2024/25.
- 5.5 The IJB has historically taken a very prudent approach to Prescribing budgets to allow for the high volume and cost pressures within the local area. For 2024/26 in line with 2023/24 the IJB expects this to be an area of risk. Recent drug pricing issues are likely to continue in 2024/26 mainly due to issues such as short supply, hyperinflation, increased volumes and supply issues. In 2024/26 it is proposed to increase the Prescribing budget by £0.819m in line with previous years. In the event the budget isn’t sufficient to cover in year pressures the IJB has smoothing reserves in place to cover any ongoing volume and price implications. The pharmacy / Prescribing working group will focus its effort in 2024/25 with the view of reducing these pressures. The Greater Glasgow and Clyde Health Board are also conducting a larger scale savings exercise which we are part of to help reduce these pressures.
- 5.6 The IJB is also aware of current pressures in the Mental Health Inpatients service. This is also an area of focus for senior management as they work towards reducing this pressure.
- 5.7 As part of the Scottish Government agenda for change Health pay deal an initial 30 minute reduction to the 37.5 hour working week is to phased in from the 1 April 2024. As the financial impact of this is unknown no provision has been included in this budget at this stage.
- 5.8 The proposed budget for Health services based on the above is £136.133m. The net budget direction to the Health Board may be updated during the year.

5.9 The summary position for the IJB is as follows:

	2024/25	2025/26	Cumulative position
Summary Position	£000s	£000s	£000s
Council Funding Gap/ (Surplus)	735	(684)	51
Health Funding Gap/(Surplus)	(26)	(166)	(192)
Remaining gap/(surplus)	709	(850)	(141)
Hold for contingency			141
2 year budget balanced position			(0)

5.10 Our integration Schemes state the following around the budget process “The Integration Joint Board will direct the resources it receives from the Parties in line with the Strategic Plan, and in doing so will seek to ensure that the planned activity can reasonably be met from the available resources viewed as a whole, and achieve a year-end break-even position”. As such officers feel the above proposals meet this requirement.

6.0 RESERVES

6.1 As per the Financial Monitoring reports issued throughout the year any over/under spends in the final 2023/24 outturn will be offset against or added to reserves. An updated reserves position will be included in the IJB Revenue Monitoring reports issued throughout the year. Appendix 6 details the proposed carry forward of £17m to earmarked and general reserves.

6.2 Officers of the IJB have carried out a review of the current Reserves and would like to propose the redistribution of existing reserves as per appendix 6.

These movements and redistributions are aimed at the IJB’s highest risk areas for 2024/26. Attention should be drawn to the proposed creation of the new severance cost reserve. This has been created to fund any potential voluntary redundancy costs because of the various service review / workstreams and the recent enhanced Voluntary redundancy scheme approved by Inverclyde Council. It should be noted that potential voluntary redundancy is only available on the Social Care / Council side of the partnership.

The IJB are asked to approve these Reserve recommendations.

7.0 INDICATIVE 5 YEAR PLAN

7.1 Appendix 7 contains the indicative 5-year financial plan for the IJB. This shows the proposed 2024/26 budget and indicative budgets for the next 3 years. The indicative future year budgets are based on the 2024/26 budget adjusted for known variations and the same core assumptions and scenario planning that was used in developing the Medium-Term Financial Plan to 2027/28 which was agreed by the IJB in June 2023. It should be noted that this statement excludes the potential National Care Service from the financial assumptions at present until further financial and operational information is available.

7.2 The statement indicates that based on current projections there is a potential budget gap of £6.869m by 2028/29. Work is ongoing to mitigate any financial risks for the initial 2-year period as part of the recommendations of this report. Further work will be required in to address the medium term financial gap.

7.3 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial	X	
Legal/Risk		X
Human Resources	X	
Strategic Plan Priorities	X	
Equalities, Fairer Scotland Duty & Children and Young People	X	
Clinical or Care Governance		X
National Wellbeing Outcomes		X
Environmental & Sustainability		X
Data Protection		X

8.0 Finance

One off Costs

The IJB is being asked to set a 2024/26 budget at this stage in line with the recommendations above.

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments

8.1 Legal/Risk

There are no specific legal implications arising from this report.

8.2 Human Resources

There are no specific human resources implications arising from this report.

8.3 Strategic Plan Priorities

The overall budget reflects the current Strategic Plan.

8.4 Equalities

(a) Equalities

Equalities Outcomes have been considered with every saving proposal considered.

This report has been considered under the Corporate Equalities Impact Assessment (EqIA) process with the following outcome:

x	YES – Assessed as relevant and an EqlA is required.
	NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, assessed as not relevant and no EqlA is required. Provide any other relevant reasons why an EqlA is not necessary/screening statement.

(b) Equality Outcomes

How does this report address our Equality Outcomes?

Equalities Outcome	Implications
People, including individuals from the above protected characteristic groups, can access HSCP services.	Each area has been considered with each budget saving
Discrimination faced by people covered by the protected characteristics across HSCP services is reduced if not eliminated.	None
People with protected characteristics feel safe within their communities.	None
People with protected characteristics feel included in the planning and developing of services.	None
HSCP staff understand the needs of people with different protected characteristic and promote diversity in the work that they do.	None
Opportunities to support Learning Disability service users experiencing gender based violence are maximised.	None
Positive attitudes towards the resettled refugee community in Inverclyde are promoted.	None

(c) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
x	NO – Assessed as not relevant under the Fairer Scotland Duty.

(d) Children and Young People

Has a Children's Rights and Wellbeing Impact Assessment been carried out?

	YES – Assessed as relevant and a CRWIA is required.
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X

NO – Assessed as not relevant as this report does not involve a new policy, function or strategy or recommends a substantive change to an existing policy, function or strategy which will have an impact on children’s rights.

8.5 Clinical or Care Governance

There are /are no clinical or care governance issues within this report.

8.6 National Wellbeing Outcomes

There are no National Wellbeing Outcomes implications within this report.

How does this report support delivery of the National Wellbeing Outcomes?

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	None
People who use health and social care services have positive experiences of those services, and have their dignity respected.	None
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	Development of a robust budget and effective budget management can ensure that resources are used effectively

8.7 Environmental/Sustainability

Summarise any environmental / climate change impacts which relate to this report.

Has a Strategic Environmental Assessment been carried out?

	YES – assessed as relevant and a Strategic Environmental Assessment is required.
X	NO – This report does not propose or seek approval for a plan, policy, programme, strategy or document which is like to have significant environmental effects, if implemented.

8.8 Data Protection

Has a Data Protection Impact Assessment been carried out?

	YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.
X	NO – Assessed as not relevant as this report does not involve data processing which may result in a high risk to the rights and freedoms of individuals.

9.0 DIRECTIONS

9.1	Direction Required to Council, Health Board or Both	Direction to:	
		1. No Direction Required	
		2. Inverclyde Council	
		3. NHS Greater Glasgow & Clyde (GG&C)	
		4. Inverclyde Council and NHS GG&C	X

10.0 CONSULTATION

10.1 This report has been prepared by the IJB Chief Financial Officer. The Chief Officer, the Council's Chief Financial Officer and Director of Finance NHSGGC have been consulted.

11.0 BACKGROUND PAPERS

11.1 None.

INVERCLYDE HSCP**REVENUE BUDGET 2024/25**

SUBJECTIVE ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfers to/from NHS/Council/C ontribution from Reserves	Budget 2024/25 £000
Employee Costs	65,791	3,275	(1,299)	0	67,767
Property Costs	1,128	34	(2)	0	1,160
Supplies & Services, Transport, Admin & PTOB	57,896	4,919	(1,322)	0	61,493
Family Health Services (net)	28,330	0	0	0	28,330
Prescribing (net)	19,781	405	0	0	20,186
Resource Transfer (Health)	19,589	0	0	26	19,615
Income	(23,389)	0	22	(26)	(23,393)
One off cont from reserves - pressure 24/25	(802)	802	0	0	0
Contribution from General reserves	0	0	0	(709)	(709)
Notional Set Aside Expenditure	35,398	0	0	0	35,398
	203,722	9,435	(2,601)	(709)	209,847

OBJECTIVE ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfers to/from NHS/Council/C ontribution from Reserves	Budget 2024/25 £000
Strategy & Support Services	6,619	1,344	(1,197)	0	6,766
Older Persons	39,324	3,431	(730)	0	42,025
Learning Disabilities	10,320	1,214	(50)	0	11,484
Mental Health - Communities	5,312	300	(104)	0	5,508
Mental Health - Inpatient Services	11,237	219	(58)	0	11,398
Children & Families	15,826	877	(130)	0	16,573
Physical & Sensory	2,876	304	(32)	0	3,148
Alcohol & Drug Recovery Service	3,453	179	(27)	0	3,605
Assessment & Care Management / Health & Community	2,562	219	(32)	0	2,749
Support / Management / Admin	2,177	40	(152)	0	2,065
Criminal Justice / Prison Service	36	0	(17)	0	19
Homelessness	1,119	99	(14)	0	1,204
Family Health Services	28,330	0	0	0	28,330
Financial Planning	835	3	(59)	0	779
Prescribing	19,968	405	0	0	20,373
Resource Transfer	19,132	0	0	0	19,132
One off cont from reserves - pressure 24/25	(802)	802	0	0	0
Contribution from General reserves	0	0	0	(709)	(709)
HSCP NET EXPENDITURE (DIRECT SPEND)	168,324	9,435	(2,601)	(709)	174,449
Notional Set Aside Expenditure	35,398	0	0	0	35,398
HSCP NET EXPENDITURE	203,722	9,435	(2,601)	(709)	209,847

PARTNERSHIP FUNDING/SPEND ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfers to/from NHS/Council/C ontribution from Reserves	Budget 2024/25 £000
NHS Contribution to the IJB	135,566	972	(431)	26	136,133
Council Contribution to the IJB	68,156	8,463	(2,170)	(735)	73,714
HSCP NET INCOME	203,722	9,435	(2,601)	(709)	209,847
NHS Expenditure on behalf of the IJB	135,566	972	(431)	26	136,133
Council Expenditure on behalf of the IJB	68,156	8,463	(2,170)	(735)	73,714
HSCP NET EXPENDITURE	203,722	9,435	(2,601)	(709)	209,847
HSCP SURPLUS/(DEFICIT)	0	0	(0)	0	(0)

SOCIAL CARE**REVENUE BUDGET 2024/25**

SUBJECTIVE ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfer from NHS /Contribution from Reserves £000	Budget 2024/25 £000
SOCIAL CARE					
Employee Costs	37,494	2,708	(1,091)		39,111
Property costs	1,122	34	(2)		1,154
Supplies and Services	1,211	0	(66)		1,145
Transport and Plant	355	0	(43)		312
Administration Costs	778	0	(3)		775
Payments to Other Bodies	50,930	4,919	(987)		54,862
Income	(22,932)	0	22	(26)	(22,936)
One off cont from reserves - pressure 24/25	(802)	802			0
Contribution from General reserves	0			(709)	(709)
SOCIAL CARE NET EXPENDITURE	68,156	8,463	(2,170)	(735)	73,714

OBJECTIVE ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfer from NHS /Contribution from Reserves £000	Budget 2024/25 £000
SOCIAL CARE					
Children & Families	12,812	818	(114)		13,516
Criminal Justice	36	0	(17)		19
Older Persons	31,281	3,310	(687)		33,904
Learning Disabilities	9,649	1,201	(47)		10,803
Physical & Sensory	2,876	304	(32)		3,148
Assessment & Care Management	2,562	219	(32)		2,749
Mental Health	1,689	241	(17)		1,913
Alcohol & Drugs Recovery Service	1,042	138	(16)		1,164
Homelessness	1,119	99	(14)		1,204
Planning, Health Improvement & Commissioning	2,042	121	(20)		2,143
Corporate directorate (incl business support)	3,850	1,210	(1,174)		3,886
Contribution from Health/Resource transfer	0			(26)	(26)
One off cont from reserves - pressure 24/25	(802)	802			0
Contribution from General reserves	0			(709)	(709)
SOCIAL CARE NET EXPENDITURE	68,156	8,463	(2,170)	(735)	73,714

COUNCIL CONTRIBUTION TO THE IJB	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfer from NHS /Contribution from Reserves £000	Budget 2024/25 £000
Council Contribution to the IJB	68,156	8,463	(2,170)	(735)	73,714
Surplus/(Funding Gap)					0

HEALTH**REVENUE BUDGET 2024/25**

SUBJECTIVE ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Resource Transfer to Social Care £000	Recurring Budget 2024/25 £000
HEALTH					
Employee Costs	28,297	567	(208)		28,656
Property	6				6
Supplies & Services	4,622		(223)		4,399
Family Health Services (net)	28,330				28,330
Prescribing (net)	19,781	405			20,186
Resource Transfer	19,589			26	19,615
Income	(457)				(457)
HEALTH DIRECT NET EXPENDITURE	100,168	972	(431)	26	100,735
Notional Set Aside Expenditure *	35,398				35,398
HEALTH NET EXPENDITURE	135,566	972	(431)	26	136,133

OBJECTIVE ANALYSIS	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Resource Transfer to Social Care £000	Recurring Budget 2024/25 £000
HEALTH					
Children & Families	3,014	59	(16)		3,057
Health & Community Care	8,043	121	(43)		8,121
Management & Admin	2,177	40	(152)		2,065
Learning Disabilities	671	13	(3)		681
Alcohol & Drug Recovery Service	2,411	41	(11)		2,441
Mental Health - Communities	3,623	59	(87)		3,595
Mental Health - Inpatient Services	11,237	219	(58)		11,398
Strategy & Support Services	727	13	(3)		737
Family Health Services	28,330				28,330
Prescribing	19,968	405			20,373
Resource Transfer	19,132			26	19,158
Financial Planning	835	3	(59)		779
HEALTH DIRECT NET EXPENDITURE	100,168	972	(431)	26	100,735
Notional Set Aside Expenditure *	35,398				35,398
HEALTH NET EXPENDITURE	135,566	972	(431)	26	136,133

HEALTH CONTRIBUTION TO THE IJB	Base Budget 2024/25 £000	Other Budget Movements/ Pressures £000	Savings £000	Resource Transfer to Social Care £000	Recurring Budget 2024/25 £000
NHS Contribution for Direct Services	100,168	972	(431)	26	100,735
Notional Set Aside Expenditure *	35,398	0	0		35,398
Total NHS Contribution to the IJB	135,566	972	(431)	26	136,133
Surplus/(Funding Gap)					0

Inverclyde HSCP - Savings proposals 2024/25 to 2026/27

Service	Saving Type	Savings title	Value £	Potential FTE reduction	No of vacancies/staff deployed elsewhere	RAG
Children and Families	Service Reduction	Education placement support	82,677	2.00	0.00	
Children and Families	Workstream	Redesign of Childrens Community Supports	50,000	-	-	
Community Care and Health	Service Redesign	Review of Community Alarms service	72,000	-	-	
Community Care and Health	Service Redesign	Day Service redesign	238,526	5.83	5.83	
Community Care and Health	Service Reduction	Review of Hillend respite service	257,206	6.79	6.79	
Community Care and Health	Workstream	Independent Living Services	500,000	TBC	-	
Community Care and Health	Service Redesign	Supported Living Services	100,000	-	-	
Community Care and Health	Workstream	Review of Integrated front doors - incorporating review of advice services and wider review of HSCP front doors including Access First and Request for Assistance as examples	380,000	TBC	-	
Community Care and Health	Service Reduction	Residential/Nursing care home beds - 6 over Yr 2 and 3	198,000	-	-	
Finance, Planning and Resources	Workstream	Redesign of Strategic Services	230,710	3.00	2.00	
Finance, Planning and Resources	Workstream	Business Support Review	300,000	10.00	7.77	
Community Care and Health/Mental Health	Workstream	Homemakers - Assessment and Care Mngmnt/ Mental Health	166,724	4.61	0.00	
All	Workstream	Review of commissioning arrangements	500,000	-	-	
All	Budget Adjustment	Payroll management target - Council	450,000	-	-	
All	Budget Adjustment	Payroll management target - Health	150,000	-	-	
All	Budget Adjustment	Review of previous year underspends/budget adjustments	490,000	-	-	
All	Service Reduction	Review of long term vacancies	250,000	TBC	-	
All	Service Redesign	Review of HSCP Senior Staff Structure	400,000	TBC	-	
All	Service Reduction	Review of Adult services self directed supports	1,000,000	-	-	
			5,815,843	32.23	22.39	

Phasing of Saving

2024/25	2025/26	2026/27
	82,677	
15,000	15,000	20,000
	72,000	
238,526		
257,206		
	200,000	300,000
	100,000	
	380,000	
	99,000	99,000
	230,710	
	300,000	
	166,724	
250,000	250,000	
450,000		
150,000		
490,000		
250,000		
	400,000	
500,000	500,000	
2,600,732	2,796,111	419,000

2 year total 5,396,843



INVERCLYDE INTEGRATION JOINT BOARD

DIRECTION

ISSUED UNDER S26-28 OF THE PUBLIC BODIES (JOINT WORKING)
(SCOTLAND) ACT 2014

THE INVERCLYDE COUNCIL is hereby directed to deliver for the Inverclyde Integration Joint Board (the IJB), the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the IJB's Strategic Plan and existing operational arrangements pending future directions from the IJB. All services must be procured and delivered in line with Best Value principles.

Services: All services listed in Annex 2, Part 2 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Functions: All functions listed in Annex 2, Part 1 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Associated Budget:

SUBJECTIVE ANALYSIS	Budget 2024/25 £000
SOCIAL CARE	
Employee Costs	39,111
Property costs	1,154
Supplies and Services	1,145
Transport and Plant	312
Administration Costs	775
Payments to Other Bodies	54,153
Income (incl Resource Transfer)	(22,936)
SOCIAL CARE NET EXPENDITURE	73,714

OBJECTIVE ANALYSIS	Budget 2024/25 £000
SOCIAL CARE	
Children & Families	13,516
Criminal Justice	19
Older Persons	33,904
Learning Disabilities	10,803
Physical & Sensory	3,148
Assessment & Care Management	2,749
Mental Health	1,913
Alcohol & Drugs Recovery Service	1,164
Homelessness	1,204
Planning, Health Improvement &	2,143
Corporate directorate (incl business support)	3,860
Contribution from General reserves	(709)
SOCIAL CARE NET EXPENDITURE	73,714



INVERCLYDE INTEGRATION JOINT BOARD

DIRECTION

ISSUED UNDER S26-28 OF THE PUBLIC BODIES (JOINT WORKING)
(SCOTLAND) ACT 2014

GREATER GLASGOW & CLYDE NHS HEALTH BOARD is hereby directed to deliver for the Inverclyde Integration Joint Board (the IJB), the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the IJB's Strategic Plan and existing operational arrangements pending future directions from the IJB. All services must be procured and delivered in line with Best Value principles.

Services: All services listed in Annex 1, Part 2 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Functions: All functions listed in Annex 1, Part 1 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Associated Budget:

SUBJECTIVE ANALYSIS	Budget 2024/25 £000	OBJECTIVE ANALYSIS	Budget 2024/25 £000
HEALTH		HEALTH	
Employee Costs	28,656	Children & Families	3,057
Property costs	6	Health & Community Care	8,121
Supplies and Services	4,399	Management & Admin	2,065
Transport and Plant	28,330	Learning Disabilities	681
Administration Costs	20,186	Alcohol & Drug Recovery Service	2,441
Payments to Other Bodies	19,615	Mental Health - Communities	3,595
Income	(457)	Mental Health - Inpatient Services	11,398
HEALTH DIRECT NET EXPENDITURE	100,735	Strategy & Support Services	737
Set Aside	35,398	Family Health Services	28,330
HEALTH NET EXPENDITURE	136,133	Prescribing	20,373
		Resource Transfer	19,158
		Financial Planning	779
		HEALTH DIRECT NET EXPENDITURE	100,735
		Notional Set Aside Expenditure *	35,398
		HEALTH DIRECT NET EXPENDITURE	136,133

ANTICIPATED EARMARKED RESERVES BALANCE AS AT 1 APRIL 2024
(Assuming approval of proposed adjustments and draws)

EMR type/source	Projected balance as at 31 March 2024 £000s	Proposed draws to fund projected overspend £000s	Proposed adjustments to reserves £000s	Fund 2024/25 shortfall from general reserve £000s	Anticipated balance as at 1 April 2024 £000s
SCOTTISH GOVERNMENT FUNDING - SPECIFIC FUNDS					
Mental Health Action 15	110				110
Alcohol and Drug Partnership	511				511
Primary Care Improvement Plan	20				20
Community Living Change Fund	114				114
Winter planning - MDT	33				33
Winter planning - Health Care Support Worker	124				124
Winter pressures - Care at Home	760				760
Care home oversight	88				88
Carers	304				304
MH Recovery & Renewal	340	(17)			323
Sub-total	2,404	(17)	0	0	2,387
EXISTING PROJECTS/COMMITMENTS					
Integrated Care Fund	108				108
Delayed Discharge	65				65
Welfare	93				93
Primary Care Support	470	(146)			324
SWIFT Replacement Project	216				216
Rapid Rehousing Transition Plan (RRTP)	34				34
LD Estates	500				500
Refugee Scheme	2,990				2,990
Tier 2 Counselling	266				266
Whole Family Wellbeing	243				243
Contribution to Partner Capital Projects	1,095				1,095
Staff Learning & Development Fund	204				204
Homelessness	47				47
Autism Friendly	75				75
HSCP temporary posts	500				500
ADRS fixed term posts	24				24
Wellbeing	1		(1)		0
Sub-total	6,931	(146)	(1)	0	6,784
TRANSFORMATION PROJECTS					
Transformation Fund	1,613				1,613
Addictions Review	237				237
Mental Health Transformation	490				490
IJB Digital Strategy	230				230
Sub-total	2,570				2,570
BUDGET SMOOTHING					
Adoption/Fostering/Residential Childcare	1,000	(448)	(100)		452
Continuing Care - Children and Families	292			(118)	174
Prescribing	1,091			(119)	972
Residential & Nursing Placements	1,286		(736)	(118)	432
LD Client Commitments	600		(100)	(118)	382
Client commitments - general	435	(135)		(118)	182
Severance costs contingency	0		1,492		1,492
Pay contingency	886	(19)	(376)	(118)	373
Sub-total	5,590	(602)	180	(709)	4,459
Total Earmarked	17,495	(765)	179	(709)	16,200
GENERAL RESERVES					
General	1,032	(53)	(179)		800
TOTAL Reserves	18,527	(818)	0	(709)	17,000

INVERCLYDE HSCP**5 year financial plan 2024/25 to 2028/29**

IJB position	2024/25	2025/26	2026/27	2027/28	2028/29
	£000s	£000s	£000s	£000s	£000s
Pressures					
2023/24 additional pay uplift	1,315	-	-	-	-
Payroll uplift	1,902	1,327	1,425	1,453	1,482
Inflationary uplifts	3,833	2,643	2,777	2,920	3,066
Prescribing	405	414	1,421	429	438
Demographic pressures	734	746	757	769	780
Utilities and fuel	34	38	42	46	51
Settlement adjustments	410	-	-	-	-
23/24 amount funded from reserves	802	-	-	-	-
Hold for contingency - 25/26	-	-	141	-	-
Proposed efficiencies	(2,601)	(2,796)	(419)	0	0
Total budget requirement	6,834	2,372	6,144	5,617	5,817
Funding available/assumed (Health pay uplift and Council SG passthrough)	(6,125)	(3,222)	(3,368)	(3,521)	(3,679)
Budget gap (24/25 funded from reserves)	709	(850)	2,777	2,096	2,138
Cumulative budget gap		(141)	2,635	4,731	6,869